# ELTHAM HIGH SCHOOL

Operate this policy in conjunction with the Student Engagement Policy, the Bullying Prevention Policy and the Sun Smart Policy.

The school aims to develop and maintain an environment in which there is appropriate dress for a learning environment which involves a diverse range of learning activities. We provide guidelines for non-uniform dress, and for uniform dress, and strategies and consequences to support the dress code.

#### Non-uniform dress

The following guidelines are designed to ensure that student dress is socially responsible, health and safety compliant, and appropriate for the school environment. Students have the responsibility to follow the school Student Dress Code. Students should respect their own dress, and the choice of dress of others. Clothing should reflect the work place nature of the school.

Brief clothing, is not appropriate for the school environment, and offers insufficient protection from sun exposure. Examples of the items that are not appropriate at school include;

- o Singlet tops.
- o Brief skirts and shorts.
- o Tops (other than singlets) with a shoulder strap that is less than 6cm in width.
- o Underwear should not be visible.

Clothing with offensive slogans or pictures are not appropriate (see Bullying Prevention Policy) Thongs are not permitted. Sandals and open shoes are discouraged, as these may involve health and safety issues.

Health and safety standards require protective clothing and solid footwear in some subjects, and students are expected to comply with teacher instructions in these subjects regarding the wearing of items such as safety glasses. The wearing of jewellery should be consistent with Health and Safety requirements.

Students are encouraged to wear hats when exposure to sun is an issue. In classrooms, hats may be required to be removed at the discretion of the teacher.

## Uniform Dress

#### Junior School Sport

All students must be changed for Sport.

Students should wear an Eltham High School T shirt, and dark shorts or track pants. All items should be named.

#### Uniforms for Specific Groups

Uniforms should be worn to meet the guidelines set by the group

Uniforms should be worn to promote the unity of the group, and to enhance the group's image and reputation, and that of the school.

All uniform items should be named.

#### Intervention Strategies and Sanctions

Where the Student Dress Code is breached, and depending on the severity of that breach, one or more of the following consequences will be applied. These guidelines are consistent with the Student Engagement Policy Implementation Guidelines.

Caution by a staff member or Principal class officer, and agreement by the student to comply with the Student Dress Code Restorative conversation

Endorsed: 181219 Review Date: 181222 Sub-School Coordinator contact Counselling Contact with parents After-school detention/s Assistant Principal/Principal intervention as appropriate.

## BASIS OF DISCRETION

The School Council has responsibility for the establishment, evaluation and review of school policies. The School Principal has the responsibility to ensure that school policies are implemented effectively.

Minor changes to the policy (changes that will not affect the spirit of the policy) may be made at the discretion of the Principal.

The Policy Review and Evaluation process will recommend any major changes to the policy to School Council.

## RELATED POLICIES

Student Engagement Policy Bullying Prevention Policy Sun Smart Policy School Policy and Advisory Guide – Developing & Reviewing Dress Codes http://www.education.vic.gov.au/school/principals/spag/management/Pages/developing.aspx

## REVIEW

This policy should be reviewed every 3 years.

Date Endorsed: 18/12/19

Executive Officer Eltham High School Council CONSULTATION PROCESS AND WORKING PARTY INFORMATION:

This policy was written by: Fran Mullins, updated by Darren Squires

Consultation has taken place with the relevant group(s) in the following list:

Group	Consultation ✓
School Operations Committee	
Staff	<b>v</b>
Students (randomly selected group)	<b>v</b>
Parents (randomly selected group)	<b>v</b>
Members of the Community	
Other (where relevant please specify)	
Planning and Policy Review Team of Council (Mandatory)	<ul> <li>✓</li> </ul>
School Council (Mandatory)	<b>v</b>